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GJELDE AND VENTURA NOMINATIONS

HEARING

BEFORE THE

COMMITTEE ON ENERGY AND NATURAL RESOURCES UNITED STATES SENATE

ONE HUNDREDTH CONGRESS

FIRST SESSION

OF THE

NOMINATIONS OF EARL E. GJELDE TO BE UNDER SECRETARY, DEPARTMENT OF THE INTERIOR; AND HENRY M. VENTURA TO BE ASSISTANT SECRETARY FOR POLICY, BUDGET AND ADMINISTRATION, DEPARTMENT OF THE INTERIOR

NOVEMBER 13, 1987

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GJELDE AND VENTURA NOMINATIONS

FRIDAY, NOVEMBER 13, 1987

U.S. SENATE,
COMMITTEE ON ENERGY AND NATURAL RESOURCES,
Washington, DC.

The committee met, pursuant to notice, at 9:30 a.m., in room SD-366, Dirksen Senate Office Building, Hon. Wendell H. Ford presiding.

OPENING STATEMENT OF HON. WENDELL H. FORD, A U.S. SENATOR FROM THE STATE OF KENTUCKY

Senator FORD. Good morning, ladies and gentlemen.

This morning's hearing is on President Reagan's nomination of two men to serve at the Department of the Interior, Mr. Earl Gjelde to be Under Secretary, and Henry M. Ventura to be Assistant Secretary for Policy, Budget and Administration.

Mr. Gjelde is known to and respected by many members of the committee as a result of his previous government service at the Bonneville Power Administration—we may sell that off now that you are not out there—in the Department of Energy and in his current service as Chief Operating Officer at the Interior Department.

Mr. Ventura is currently serving as Deputy Director of ACTION. He is less familiar but undoubtedly we will get better acquainted today and in the months ahead.

We welcome both of you. And if you two gentlemen will take your seats together at the table, that's all right. We are going to have a dual track here this morning. I want to recognize committee member, Senator Evans.

STATEMENT OF HON. DANIEL J. EVANS, A U.S. SENATOR FROM THE STATE OF WASHINGTON

Senator EVANS. Thank you, Mr. Chairman.

It's my privilege and pleasure to introduce to this committee Earl Gjelde who will take on the responsibilities as Deputy in the Department of the Interior. I couldn't be more delighted to introduce him to you.

Earl Gjelde and I have known each other for a long time and really enjoyed particularly the work together in developing the Pacific Northwest Power Act subsequent to its passage by Congress. I chaired the Pacific Northwest Power Council. Earl was number two at the Bonneville Power Administration. But in many respects he had prime responsibility for the relationships we developed and for

carving new ground, I guess, or ploughing new ground in making that Act come to life.

I'm also particularly pleased to introduce to this committee another civil engineer. There are far too few civil engineers in high public office——

Senator FORD. And too many lawyers.

Senator EVANS [continuing]. And too many lawyers. The Chairman and I can agree on that. So it is with great pleasure that I add that significant start of his crown.

He has had, as the committee understands from the resume in front of them, strong experience not only at Bonneville, at the Department of Energy as Chief Operating Officer, the Department of the Interior as Chief Operating Officer, and I am delighted that the President and the Secretary have the confidence they do in him. We are most pleased to have you in front of the committee.

Earl, I understand that your wife and your two daughters are here. We would like you to introduce them to the committee.

Mr. GJELDE. Thank you very much. I'd be pleased to. My wife Sandra and my daughters Dana and Kirsten are with me.

Senator EVANS. Thank you, Mr. Chairman.

Senator FORD. You are entirely welcome. Since you have no boys, you have the proper equipment to get boys.

Senator Hecht, do you have any comments this morning?

STATEMENT OF HON. CHIC HECHT, A U.S. SENATOR FROM THE STATE OF NEVADA

Senator HECHT. Thank you, Mr. Chairman. I'm also happy to be here today. I can say I think Earl Gjelde is one of the real pros in administration. I'm very happy to see his being elevated, and I look forward to working with him in the future like I have in the past. You've been very, very sympathetic to my State, lots of time for my State. I'm very, very appreciative, and I'm sure as time goes on you will continue that. You don't have to do any more, just continue as well as you've done. That's all I ask.

And Mr. Ventura, I don't know you as well as I know Mr. Gjelde, but I'm sure you're an excellent choice because our President has a way of picking excellent people for top positions. Isn't that right, Mr. Chairman?

Senator FORD. Well, he keeps doing it until he gets it right. [Laughter.]

Senator FORD. You know Chic, if you want to be a straight man for me today, I'm ready. [Laughter.]

Senator FORD. I've already had my oatmeal and raisin bread today.

Senator HECHT. Well, I'm sure with these two fine appointees, the President does have it right. I have full confidence.

Senator FORD. Well, he let me interview these before we let them get up here, so it works out fine.

Senator Adams, do you have a statement you'd like to make this morning now that we've got through with our play up here?

STATEMENT OF HON. BROCK ADAMS, A U.S. SENATOR FROM THE STATE OF WASHINGTON

Senator ADAMS. Thank you, Mr. Chairman.

It just gives me a great deal of pleasure to join with Senator Evans in recommending giving whole-hearted support to Earl Gjelde who I have known. He is a north westerner. He is very experienced, as the committee knows. He has worked his way through the Bonneville Power Administration, and most recently has had top level experience at the Department of Interior.

I am just here this morning to welcome both him and his family and to indicate to the committee that Senator Evans and I join in our complete and unqualified support for him. I'd like to ask unanimous consent the rest of my statement appear in the record, Mr. Chairman.

[The prepared statement of Senator Adams follows:]

REMARKS BY SENATOR ADAMS FOR INTRODUCTION OF EARL GJELDE

It is with great pleasure that I appear before this distinguished Committee to introduce and recommend the confirmation of Earl Gjelde as Undersecretary for the Department of the Interior.

Mr. Gjelde's qualifications for this position are unquestionable. A northwesterner by birth, Mr. Gjelde has lived and worked much of his life in Oregon and Washington. His career has been devoted to public service, beginning in 1966 when he assumed responsibility for the Federal Columbia River Power System, part of the Bonneville Power Administration. Over the next 15 years, he moved up the management ranks at BPA, eventually assuming responsibility as Power Manager. Between 1976 and 1980, he was BPA's official in charge of assisting Senator Henry Jackson draft and prepare the Northwest Power Act. He was Acting Administrator of the BPA during the early stages of this Act's implementation.

In November of 1982 Mr. Gjelde was appointed as the Department of Energy's Chief Operating Officer and Special Assistant for Policy and Programs. He served as a principal policy advisor in developing and implementing the Secretary of Energy's policies. In 1985, Mr. Gjelde was appointed as Counselor to the Secretary of the Interior. He again served as an advisor, focusing on the development and implementation of policies. Last February, he was appointed as Interior's Chief Operating Officer, responsible for policy and the day to day management of all Department activities.

Mr. Gjelde is an acknowledged expert on energy and hydroelectric power issues, and has represented the United States at European and World hydroelectric forums. He has nearly three years of top level experience at the Department of the Interior, where he has advised Secretary Hodel on major policies and strategies. He has been an aide and deputy to Donald Hodel from the early years of his career. His dedication to public service is evident from the number of federal service awards he has received.

I first met Mr. Gjelde last May, when both of us were in Seattle to attend a dinner honoring the late Senator Henry Jackson. I enjoyed the opportunity to talk with him then and I look forward to working with him in the future. It is with pleasure and enthusiasm that I introduce Mr. Gjelde to this Committee and urge his swift confirmation.

Senator FORD. Thank you, Senator Adams.

The rules of the committee which apply, to all nominees require that they be sworn in connection with their testimony. If you gentlemen will please rise and raise your right hand.

[Whereupon, Earl E. Gjelde and Henry M. Ventura were duly sworn by Senator Ford.]

Senator FORD. Thank you, gentlemen. Be seated.

I have three questions that are necessary to ask and which are customary. We'll ask them all together and you can answer negatively or affirmatively, and then we'll entertain opening statements.

I'll ask you these three questions, which will be addressed to each nominee, and which is normal procedure.

Will you be available to appear before this committee and other Congressional committees to represent the departmental positions and respond to issues of concern to the Congress?

Mr. GJELDE. I will.

Mr. VENTURA. I will.

Senator FORD. Are you aware of any personal holdings, investments or interests that could constitute a conflict of interest or create the appearance of such a conflict should you be confirmed and assume the office to which you have been nominated by the President?

Mr. GJELDE. My financial affairs have been reviewed, both by myself and by the appropriate Government ethics counselors, and there are no conflicts of interest or appearances thereof to my knowledge.

Senator FORD. Fine.

Mr. VENTURA. My financial investments have also been reviewed by myself and the appropriate ethics Government officials. There are no conflicts of appearances thereof to my knowledge.

Senator FORD. Fine. Are you involved or do you have any assets held in blind trust?

Mr. GJELDE. No.

Mr. VENTURA. No, I do not.

Senator FORD. Mr. Gjelde, we'll entertain your opening statement.

STATEMENT OF EARL E. GJELDE, NOMINEE TO BE UNDER SECRETARY, DEPARTMENT OF THE INTERIOR

Mr. GJELDE. Thank you very much.

Mr. Chairman, members of the committee, I first would like to thank particularly Senator Evans, Senator Adams and Senator Hecht for their very kind and very gracious statements, including the introduction of my family.

I greatly appreciate the opportunity to appear before this committee, and I am particularly honored to have been asked to serve this President and Secretary Hodel in the capacity as Under Secretary for the Department of the Interior.

I would respectfully request that my complete statement be entered into the record and that I be allowed to make a brief comment with respect to opening.

Senator FORD. Without objection, your total statement will be included in the record.

Mr. GJELDE. Thank you.

I believe that a critical function of government is problem solving, and an integral part of that is policy development. A good process is required. We all recognize that there are some processes which are good toward problem solving and there are some which are not so good.

The role of Under Secretary as structured in the Department of the Interior focuses heavily on the process of problem solving and that of policy development. For a good process, I believe that the value of honest and open give and take cannot be overstated.

As I know you appreciate, within the Department of the Interior, on almost every issue there are competing points of view and competing interests. But all of those must be allowed to surface and no one and no point of view must be shut out. I think that is critical to the development of good policies, to good understanding, and to solid implementation of those policies.

If I can make a contribution it would be to assure that that process is implemented in a thorough, in an open, and in a fair manner. And in so doing, hopefully move toward a better way of doing things and a better way of serving.

I thank you very much for your consideration.

[The prepared statement of Mr. Gjelde follows:]

STATEMENT OF EARL E. GJELDE

before the
Committee on Energy and Natural Resources
United States Senate

November 13, 1987

Mr. Chairman and Members of the Committee, I appreciate this opportunity to appear before you. It is a great honor for me to be asked to serve the President and Secretary Hodel in the capacity of Under Secretary of the Department of the Interior.

Let me begin by describing my understanding of the nature of the Under Secretary's role under Secretary Hodel's administration at the Department. While Secretary Hodel is the principal policymaker of the Department, the Under Secretary's primary responsibility is the management of the Department's day-to-day operations.

Over the last 21 years, I have held a number of management positions of increasing levels of responsibility within the government. I believe this experience has given me a good understanding of how government works, with the necessary meshing between policy level appointees and the professionals who carry out the work — between broad policies and the program details to implement them. Throughout my experience, I have learned to have great respect for the professionals, the career employees in government, who faithfully execute the policies in accordance with broad policy guidelines and the principles which underlie them. I believe that my experience has provided the necessary background for me to assume the responsibilities of the Under Secretary with comfort and confidence.

While the principal role of the Under Secretary is to be responsible for general management of the day-to-day operations of the Department, I recognize that it also entails many things related to policy development. As a result of the time I have spent at the Department in support of Secretary Hodel, I have a clear understanding of the President's overall policy for the Department that was set forth in his five charges to the Secretary upon taking office. Those charges briefly are:

1. Preserve America's national park, wilderness and wildlife resources.

2. Enhance America's ability to meet its energy and mineral needs with domestic resources.

3. Increase the supply of quality water resources.

4. Improve the federal government's relationship with state and local governments.

5. Develop the economic and social resources of Native Americans and the people of the U.S. Territories.

I am very comfortable with the President's charges and the manner in which the Secretary has endeavored to apply them. I share the principles and values upon which those five charges are based and, if confirmed, will seek to implement the policies of the President and the Secretary with enthusiasm and a strong sense of commitment.

One thing I learned early on in my government service is the importance of open and honest communication with the Congress and Congressional staff. The value of give and take between an agency and Congress, particularly with Committees and Subcommittees with oversight or appropriations jurisdiction, cannot be overemphasized.

I have had the privilege of working with Congress in the past on a bipartisan basis. I am pleased today to see some familiar faces on the Committee of members and staff with whom I have had the pleasure of working.

Effective communication with the Congress goes hand in hand with another principle which is important to Secretary Hodel and to me, namely, that the Department faithfully reflect and carry out the legislative directions of the Congress. Naturally, in a Department like Interior, where four out of five issues are contentious (or perhaps five out of five), we may have different points of view. I share the Secretary's often-repeated statement that we do not have to choose between preserving and improving the environment, and the development of land and minerals resources — we can have both. However, insofar as the job requires the resolution of differences, I assure the Committee that I will work toward consensus on issues, that I understand and respect the role of Congress, and that I can be depended on to speak with candor and honesty.

Secretary Hodel and I have had a long-standing personal and professional relationship. I would not be here today if the Secretary did not have confidence in me; but I am also my own man. It is my responsibility to disagree when necessary and to give the Secretary my best, honest advice, whether in staff meetings or in "one-on-one" discussions with him. I hope to perform the duties of the Under Secretary in a manner to justify the confidence of Secretary Hodel, the President and the Congress.

In closing, I have been giving some thought as to what I would like to be remembered for at the end of my tenure. It is my hope that people will say that I carried out to the best of my ability, efficiently and with integrity, the policies and programs of the Department of the Interior as established by Congress and by the President. I would like to believe that, in some small way, I was able to contribute to the betterment of America.

Senator FORD. Fine. Thank you very much.
Mr. Ventura.

STATEMENT OF HENRY M. VENTURA, NOMINEE TO BE ASSISTANT SECRETARY FOR POLICY, BUDGET AND ADMINISTRATION, DEPARTMENT OF THE INTERIOR

Mr. VENTURA. Thank you very much, Mr. Chairman, members of the committee. I respectfully request that my written statement be entered into the record.

Senator FORD. Without objection, it will be included in the record.

Mr. VENTURA. Thank you. I would now like to briefly summarize that statement.

I am honored to appear before you today as President Reagan's nominee for the position of Assistant Secretary of the Interior for Policy, Budget and Administration.

As you are aware, the management of the Department of the Interior presents a substantial challenge to the Secretary, the Under Secretary, and the other senior managers of the Department. It is my perception that the Assistant Secretary for Policy, Budget and Administration supports the Secretary and other senior management through participation in the development of policy, the analysis and evaluation of management initiatives and budget oversight.

If confirmed, I would look forward to playing a significant role in advancing the prudent and effective allocation of the Department's human and financial resources by continuing to encourage the distinctive sense of accountability for operations characteristic of the Department, as well as the commitment to organizational effectiveness so evident in the conduct of its activities.

It is my deep personal conviction that consultation and cooperation are essential ingredients in any successful organization, be it public or private. The committee has my assurance that if confirmed in areas within the jurisdiction of the Assistant Secretaryship for which I have been nominated, I will strive to pursue a positive and productive working relationship with the committee's members and staff, as well as with the members and staff of other interested committees of the Congress.

Thank you.

[The prepared statement of Mr. Ventura follows:]

STATEMENT OF RICK VENTURA
before the
Committee on Energy and Natural Resources
United States Senate
November 13, 1987

Mr. Chairman, members of the Committee, I am honored to appear before you as President Reagan's nominee for the position of Assistant Secretary for Policy, Budget and Administration, of the Department of the Interior.

The Assistant Secretary supports the Secretary and senior management of the Department through participation in the development of policy, the analysis and evaluation of management initiatives and budget oversight. Perhaps, as never before, today's limited human and financial resources pose special challenges to the planning and management systems of the Bureaus and their extensive field organizations. Thoughtful leadership is demanded in setting sound policies and in planning efficient budgets. If confirmed, I would look forward to playing a significant role in advancing the prudent, effective allocation of the Department's human and financial resources by continuing to encourage within the Department a heightened sense of accountability for operations, and an increased commitment to organizational effectiveness in the conduct of our activities. Above all, I believe that the allocation of the Department's resources must reflect our program priorities. Unnecessary or superfluous administrative activities must be avoided.

Improved federal management is absolutely essential to controlling unnecessary spending and to assuring that we

efficiently and fairly implement the programs and policies authorized by the Congress. To that end, if confirmed, I will strive to strengthen and extend the management initiatives already established to cut costs, to improve administrative systems and to assist the Bureaus in carrying out their programs with maximum effectiveness and efficiency.

Keen analyses and evaluation of activities, policy and budget proposals provide important support to the Secretary and senior managers as they formulate program decisions, budget recommendations and implement initiatives. Providing such support requires a strong commitment to rigorous analysis and the full consideration of all available data and options. In every case, analysis and development of policy and budget proposals must ensure compliance with the law. Projected economic benefits must be weighed carefully against costs, so that implementation requirements are tied to resource availabilities. Management of the budget preparation process must also take into account economic and national budget realities, so that policy decisions are translated into budgets which are realistic in light of today's fiscal climate.

It is my deep, personal conviction that consultation and cooperation are essential ingredients in any successful organization. This Committee has my assurance that, in areas within the jurisdiction of the Assistant Secretaryship for which I have been nominated, I will strive to pursue a positive and productive working relationship with the Committee's members and staff, as well as with the members and staff of the other interested committees of the Congress. In every area of responsibility, from management improvement to personnel and procurement practices, from policy analysis oversight to budget formulation, I will be open-minded and accessible to the needs and desires of the Committee and the Congress.

Senator FORD. Thank you very much.

I have a statement from Senator McClure of Idaho who is the ranking member of the committee supporting both nominees this morning. I ask unanimous consent that Senator McClure's statement in support of the two nominees be included in the record. Without objection.

[The prepared statement of Senator McClure follows:]

STATEMENT OF SENATOR MCCLURE
NOMINATION HEARING OF EARL E. GJELDE AND HENRY M. VENTURA
NOVEMBER 13, 1987

GOOD MORNING. I AM PLEASED TO BE HERE TODAY TO SUPPORT THE NOMINATIONS OF EARL E. GJELDE FOR THE POSITION OF UNDER SECRETARY OF THE INTERIOR AND HENRY M. VENTURA TO BE ASSISTANT SECRETARY OF THE INTERIOR FOR POLICY, BUDGET AND ADMINISTRATION.

MR. GJELDE HAS HAD AN EXTENDED CAREER IN PUBLIC SERVICE, INCLUDING HIS PRESENT POSITION AS COUNSELOR TO THE SECRETARY AT THE DEPARTMENT OF THE INTERIOR. HE HAS SERVED AS CHIEF OPERATING OFFICER AND SPECIAL ASSISTANT FOR POLICY AND PROGRAMS AT THE DEPARTMENT OF ENERGY AND ACTING ADMINISTRATOR AND DEPUTY ADMINISTRATOR AT THE BONNEVILLE POWER ADMINISTRATION, AS WELL AS OTHER VARIOUS MANAGEMENT POSITIONS AT THE BPA.

MR. GJELDE HAS BEEN A LONG-TERM CONFIDANT OF SECRETARY HODEL, DATING BACK TO THEIR TIME TOGETHER AT THE BONNEVILLE POWER ADMINISTRATION. WHEN MR. HODEL BECAME SECRETARY OF ENERGY IN NOVEMBER OF 1982, MR. GJELDE MOVED WITH HIM AND SERVED AS CHIEF OPERATING OFFICER FOR THE DEPARTMENT. SINCE FEBRUARY OF 1985, WHEN MR. HODEL BECAME SECRETARY OF THE INTERIOR, HE HAS BEEN COUNSELOR TO THE SECRETARY. THROUGH THESE POSITIONS, MR. GJELDE HAS OBTAINED EXTENSIVE EXPERIENCE IN MANAGING LARGE, MULTIDISCIPLINARY GOVERNMENT ORGANIZATIONS, INCLUDING A MULTISTATE ELECTRICAL UTILITY SYSTEM, BRINGING COMPLEX NEGOTIATIONS TO AGREEMENT, FINANCING MAJOR CAPITAL PROJECTS, AND

MOVING LEGISLATION THROUGH THE CONGRESS. I BELIEVE THAT HE WILL SERVE THE ADMINISTRATION WELL AS UNDER SECRETARY OF THE INTERIOR, AND I STRONGLY SUPPORT HIS CONFIRMATION.

MR. VENTURA, THE NOMINEE FOR ASSISTANT SECRETARY FOR POLICY, BUDGET AND ADMINISTRATION, COMES TO US FROM ACTION, WHERE HE HAS SERVED AS DEPUTY DIRECTOR SINCE 1985. FROM 1982 TO 1985, HE WAS THE EXECUTIVE DIRECTOR OF THE NATIONAL ADVISORY COUNCIL ON ADULT EDUCATION, AND PRIOR TO THIS HE SERVED IN VARIOUS CAPACITIES FOR THE UNIVERSITY OF CALIFORNIA, THE UNIVERSITY OF SOUTHERN CALIFORNIA AND WHITTIER COLLEGE.

MR. CHAIRMAN, I BELIEVE MR. VENTURA HAS A COMPPEHENSIVE PROFESSIONAL BACKGROUND IN MANAGEMENT AND IS WELL-QUALIFIED FOR THE POSITION OF ASSISTANT SECRETARY OF THE INTERIOR. I STRONGLY SUPPORT HIS NOMINATION AS WELL.

Senator FORD. Mr. Gjelde, one problem that we consistently have with the Department of the Interior is the inability or unwillingness of the Department to meet the Senate's requirements regarding the submission of witnesses statements 24 hours in advance of committee hearings. While I recognize there are often extenuating circumstances that keep you right up to the end which account for this tardiness, all too often it appears to be simply a matter of inattention or lack of priority on the part of the Department.

If confirmed, will you take appropriate steps to insure that the Department's witnesses comply with the rules of the Senate in this regard?

Mr. GJELDE. Yes I will.

Senator FORD. Well, I happen to be chairman of the Rules Committee and I'm also on this committee. So I'll remember your statement before this committee.

Mr. GJELDE. Very good.

Senator FORD. Mr. Gjelde, some people in and out of government say that the funds requested by the Administration for the land management agencies—the National Park Service, Fish and Wildlife Service, Bureau of Land Management—are not adequate to protect the resource base. They argue that if more human and financial resources are not made available then levels of use should be reduced.

If you don't agree, what studies or reports do you have that refute these charges?

Mr. GJELDE. Mr. Chairman, the issue that you raise, and it has been raised by others, has been a concern to Secretary Hodel and the Department since he became Secretary.

One of the first things that he undertook in that process to try and address this issue was the development of a program that is now called Take Pride In America. This is a program to get Americans throughout our country to understand that this land is their land and that they need to take a personal and direct interest in protecting it and in caring for that land, and of learning as so many of us learned in the past, that the way in which you treat the land tells how it will treat you.

We found that program—this is in its second year now as a full fledged program—to be very effective in getting more and more people, more institutions, more groups, and State and local officials, to show greater caring, to be teaching camping etiquette, caring for trails, caring for lands, archeological sites, cultural sites.

So we found that program to be a tremendous way to augment the resources that we otherwise have available as government officials in trying to protect those lands. As to specific studies I would have to see what is available and provide those for the committee.

Senator FORD. I'd appreciate it if you'd do that. I found that in our state where you have a valuable resource, like Red River Gorge for instance, a lot of argument if we ought to dam it up and save the water for the communities and a few other things.

But we found that with the popularity of the area came a great deal of human pollution. And it would just break your heart to see the trash and the problems and the cutting down of trees and stuff for camping and that sort of thing. Maybe this program will help.

If it does, as you say how we treat the land is the way it will treat us. So we'll look forward to working with you and look forward to your statement for the record.

Mr. Ventura, in your opening statement you stressed the need to use planning and management systems to allocate limited money and manpower. You say unnecessary or superfluous administrative activities must be avoided. That's a quote from your statement.

Can you give the committee some examples of such activities at the Interior Department?

Mr. VENTURA. Yes, Mr. Chairman, I can. As you're aware, I'm not yet at the Department but I've been pleased over the last couple of weeks to learn from the senior management of the Department that they've initiated a number of new management initiatives, particularly in the area of accounting. A new integrated accounting system is being initiated, which I believe will go a long way to advance the ability of the Department to more effectively and efficiently manage its resources.

Senator FORD. Senator Evans, I have no further questions. Do you have any questions of the nominees?

Senator EVANS. Thank you, Mr. Chairman. Just a few.

The Department of the Interior has always been struck by the extraordinary variety of responsibilities covering not only our public lands management and the national parks and the Bureau of Land Management, but also the trusteeship responsibilities for Indian tribes, the Bureau of Reclamation and its activities, and the variety of other elements that go into making up such a broadly gauged Department.

Let me speak to a couple and then ask if you have any other elements that you think are of prime importance or critical importance now in the activities of the Department.

I also serve on the special committee or Select Committee on Indian Affairs. And as you probably know, we have just initiated a special subcommittee to investigate some rather serious charges in terms of the trustee relationship of the Federal Government with Indian tribes.

First, do you have any comment on this relationship? It seems to me from my activities on that committee that we have some quite substantial problems which are not of recent making. They go back over a good many years. Do you have any ideas and plans along with the Secretary to maybe streamline or bring that trustee relationship into modern times?

Mr. GJELDE. Yes, Senator. We have been deeply disturbed by the net results of the actions of the Federal Government with respect to Indian people. With the highest rates of unemployment, drug abuse, suicides, and other similar statistics, it is terrible what has resulted for American people.

And it is our feeling that the policies that we have been utilizing up to this point have not worked effectively for a variety of reasons. At this point in time, perhaps we can work toward getting a consensus among the various tribes, among the Congress and the officials in the administration as to what can and should be done with respect to Indian people.

We would like to move more toward a status of self-determination for those people. It means greater economic development. It

means greater health care. It does not mean a cut in funding at all, in any way. But it does mean a fundamental change in the way in which we approach Indian people from that which we have been taking in the past.

As to specific problems that we have on-going, we welcome the investigation that is beginning there. I think it's important to identify where there are problems and what's wrong so that in fact we can try and deal with those individually. But we feel a more fundamental change really is needed, and we'd like very much to work with your committee, the special committee, and the committees in the House that have been interested, to try and see what is possible, and what can be achieved.

Senator EVANS. It seems to me historically as we look back over our trustee relationships subsequent to the signing of the various treaties with Indian tribes that we have for too many years looked upon that as sort of a patronizing, superior/inferior relationship. And that it is long past time that we ought to regard it as the kind of partnership we usually give to any other treaty that we sign and the carrying out of that treaty. I would hope that that's what we can move toward as rapidly as we can through the Department and through our own Congressional committees.

Mr. Ventura, in this same field you may not be as aware of the current problems and investigations that have been called for to this whole Indian treaty relationship. Do you see a responsibility from your new position in this kind of management supervision? To what degree do you have responsibility for oversight of the use of budget, the proper use of funds within the Department in fields like this?

Mr. VENTURA. Senator, I'm not sure at this point in time the degree to which I will have oversight responsibilities with respect to Indian affairs.

Senator EVANS. A prime responsibility in the preparation rather than the oversight of the budget?

Mr. VENTURA. That's correct. I do understand, however, that the Assistant Secretary for Policy, Budget and Administration works very closely with the Assistant Secretary for Indian Affairs as well as the other Assistant Secretaries. I believe Mr. Gjelde has very eloquently and succinctly responded to your question, and I agree with his approach.

Senator EVANS. Mr. Gjelde, the national park system—and you partially responded to the chairman's question—the national park system it seems to me is rapidly becoming almost overwhelmed. It is being loved to death by the enthusiasm of American people for visiting those parks. We as a Congress have had an enthusiasm for adding to our land base over the years. We have not had an equal enthusiasm over paying for that land base.

I don't know to what degree the Department of the Interior has a backlog. I know that as a government we have a huge backlog of land we have said we wanted to protect and then have been unwilling to really pay for. Do you know how much of a backlog there is within the Department and what recommendations do you have as to how we get at it?

Mr. GJELDE. There are really two ways I would define the backlog. One of them is we've acquired a lot of land; that is, we actually

already have it in our possession, but we have not developed proper facilities for the use of that land. In that respect, when this administration first began, they put in more than a billion dollars in a park restoration program, to try to restore existing facilities which had been neglected instead of acquiring new land.

Certainly more is needed. The park entrance fee program has been very instrumental in raising fees and extra money, another source of revenues if you will, directed to those parks for improvement. And we seem to be getting a very favorable response across the country from people willing to contribute to an individual park on the grounds that that money in some way goes to help that park.

There's a second area that I would call in-holdings. After Congress has drawn the park boundaries, in a lot of parks we have purchased some lands. But there are a number of parcels of land within those boundaries which we have not yet acquired. Yet those people who own them are almost not allowed to do anything with their land.

And we've been sued in court and we've lost. We're obligated to pay. And yet it's a very large volume of money, several billion dollars, as I understand it, that would be required. I would be happy to get for you specific numbers as to the amount of acreage, and the amount of money we estimate it may cost.

In addressing this problem, other than money, the Secretary has been trying to put together an exchange program. Let me give you an example of where we might be able to take a block of Bureau of Land Management land that is resource-rich in some way, whether that's timber or coal or whatever, and [that we would] offer that to people who have in-holdings in our parks. And, if they agree to take a share in this timber land on an equal-value basis, then we'll exchange it and they will own it and we will now own the land within the park.

So we can do it by exchange using the resources available and not by having to get additional Federal dollars to buy it.

Senator EVANS. It seems to me that that is a promising way to get at some of these problems. That's a common and very successful way I know of to make land exchange between the Federal Government and State governments; in the State of Washington for instance, in order to block up the checkerboarded lands which we received at statehood.

Is that possible to be going beyond the lands now held by the Department of the Interior and going into lands that are held by the United States Government? For instance, is it overly complex or is a way out of this dilemma to suggest that in some cases perhaps Forest Service lands for instance might be the best available lands for trade? That's outside of your Department. That would be the shifting of a land base from one agency to another. But is that doable?

Mr. GJELDE. Yes. I believe that is doable. Any time we would shift land, either between departments or between States, we would of course come back to Congress to have that resolved and blessed accordingly. But it is very much possible.

The Forest Service has been very cooperative in working with us toward the general aim of land exchanges, whether on checker-

boards as you point out in the State of Washington, or in general land management.

Senator EVANS. Is this an aggressive program or is it one that you intend to expand upon in order to try to resolve the continuing difficulties and problems of in-holdings?

Mr. GJELDE. Both. It's in its early stages, but we are pursuing it aggressively and would intend to continue doing so.

Senator EVANS. One final question, Mr. Chairman.

While the Department of Energy has prime energy management responsibilities, the Department of the Interior of course plays a very large role in terms of energy development on lands under the trusteeship of the Department of the Interior. You've had management responsibilities in both Departments.

How do you view that relationship? What considerations should we take into account when making decisions as we're facing right now on the offshore oil development, on the potential investigation for oil in the ANWR area in Alaska? To what degree should that be preceded or at least matched with an overall energy policy of the country and a determination as to what the priorities are for energy acquisition and conservation and where we ought to go first, what the relationship is between protection and exploration?

Mr. GJELDE. We believe that the Secretary of Energy, John Herrington, sets the energy policy for the country in his recommendations to the President. Of course, within that, the President has established an energy policy which he has submitted to the Congress, an energy goal of an adequate supply at reasonable cost, and the strategies to carry that out.

Within that framework then, the Department of the Interior has a responsibility to try and carry out that policy on our public lands and the lands that are offshore, off our coasts. I think it is very important that the committee and the Congress look at the proposals for the development of the Arctic National Wildlife Refuge and for the Outer Continental Shelf drilling and onshore leasing in the full context of an energy policy, and that that energy policy does have the character of a balanced and mixed approach.

We should be looking at all energy forms and all sources, and pushing on all forms of energy. And by a form of energy, as you know from our past experience, we consider conservation a form of energy in a way in which it can, in fact, be invested in and can be accomplished.

Senator EVANS. How do you view the responsibility of the Department of the Interior along this line? You've got sort of a dual problem. You may have on the lands or under the ocean significant energy reserves. You also have a trustee responsibility to protect and preserve those lands at least where they have already been set aside, as in the Arctic National Wildlife Refuge. How do you balance that? If the Department of Energy is setting the policy, is the Department of the Interior's proper role as an open advocate for protection of those lands as a prime responsibility and let that be the argument that goes to the Department of Energy for putting into their national energy policy? Is your role a neutral one? How do you view that?

Mr. GJELDE. There are two parts to it. We participate in the development of the President's energy policy plan, both in meetings

with the Department of Energy and in meetings in the Cabinet Council and Cabinet process with the President as to what the overall policy should be.

Within the Interior responsibility we have a balancing requirement. That requirement is for the preservation of the lands that are there and also for the development of our domestic resources in order to meet the requirements the country has as determined by the broad energy policy. So we come in not as an advocate strictly for development or as an advocate strictly against development, but for balance between competing requirements of our domestic resources.

We take that then to the Department of Energy as input for its consideration of what types of reserves and resources we may have to offer in their balance with what's possible in terms of conservation, other renewable forms of energy, nuclear, or whatever else may be available to the country.

Senator EVANS. I have no more questions.

Senator FORD. Thank you, Senator Evans.

Mr. Gjelde, what is the energy policy Secretary Herrington has set?

Mr. GJELDE. The President has issued the energy goal of an adequate supply of energy at reasonable cost for this country and identified principal strategies to carry that out.

Senator FORD. What are those principle strategies to carry it out?

Mr. GJELDE. The first strategy is to move forward with a balanced and mixed supply of energy. That means seeking conventional resources that may be available, renewable resources, what are sometimes called alternative and synthetic resources, and energy efficiency and conservation.

We need to move forward on all of those and to push that frontier of resources out. That's my understanding of it. Now, I also understand that the Secretary of Energy plans to supply to this committee, shortly, a statement of how his policy relates to the opening of the Arctic National Wildlife Refuge, and I think it would be more appropriate if he characterized——

Senator FORD. If I thought that you knew the energy policy of this administration, you would be one up on this committee because we have never seen one. We talk about all these resources and get them together and get them out front and do all those good things, but when you get right down to it there's no nuts and bolts to get it done. There are no requests. There is not an energy strategy as I understand it, and this committee has not seen an energy strategy put forward. Maybe by the end of the administration we might get one.

But I come from a coal producing State. We're into the agreement with Canada now, and getting ready to sign an Accord that the Congress doesn't have an opportunity to have any input into. And we're sitting here with all kinds of Clean Air Act paragraphs, the EPA is supposed to act, we have until December 31. It's really a mess instead of a strategy and I don't want to get into that with you here today. But I want you to know that this is at least one Senator who doesn't believe that this administration has an energy strategy. The policy may be one thing, but how do you carry out that policy? We've never been able to determine that.

I see that Senator Fowler has joined us. Senator Fowler, we are about ready to close the committee down. If you have some questions you'd like to ask the two nominees, we'd be delighted if you'd ask them now.

Senator FOWLER. No, I'm here in support of the nominations, Mr. Chairman, and I don't want to take the committee's time.

Senator FORD. That would be fine. We appreciate that.

We'll keep the hearings open until Monday evening at close of business, and that close of business determines when we adjourn or recess for the night. We'll say up until 5 p.m. on Monday. And there may be some questions that some of the Senators who are not present today or Senators who are not members of this committee may want to ask you, and that will be submitted to you in writing. Hopefully you can respond expeditiously back to the committee.

And I believe that Senator Hatch has a statement for the record, so we'll leave that open for the Senator from Utah to make that statement.

[The prepared statement of Senator Hatch follows:]

STATEMENT OF SENATOR ORRIN HATCH
BEFORE THE COMMITTEE ON ENERGY & NATURAL RESOURCES
FRIDAY, NOVEMBER 13, 1987
9:30 a.m., SD-366

Mr. Chairman, I am pleased to appear today before the Committee to introduce Rick Ventura, for your consideration as the Assistant Secretary for Policy, Budget and Administration at the Department of the Interior.

Mr. Ventura has served as the Deputy Director of ACTION since 1985. I have had the opportunity, as a member of the Labor and Human Resources Committee which oversees ACTION, to know Mr. Ventura both personally and professionally. Mr. Ventura provided excellent management and policy leadership at ACTION. He is co-operative and forthcoming with the Labor Committee members and gained a reputation as an honest broker for the ACTION Director's policy initiatives. He enjoys the respect and admiration of his colleagues, both political and career civil service.

Prior to that position, Mr. Ventura served as Executive Director of the National Advisory Council on Adult Education. In this position, Mr. Ventura worked to bring the issue of adult illiteracy to the attention of his

colleagues within the Administration, long before illiteracy became the front and center issue it is today.

Mr. Ventura has served in the private sector in a variety of responsible management positions in the public relations and development industries.

I am certain that Mr. Ventura will bring to the Assistant Secretary job all the skill and acumen he has ably demonstrated at ACTION. The position for which he is nominated serves as the principal policy advisor to the Secretary of the Interior, and includes chief responsibility for all budgetary and administrative issues. For this, Mr. Ventura is well qualified. He has served the Administration well, he has dealt honestly and openly with the oversight committees, and I am pleased to recommend him to the members of the Committee on Energy and Natural Resources.

Senator FORD. If there are no further questions, we thank you two gentlemen, thank your families for coming and giving you the kind of support the individual needs. So we stand in adjournment.

[Whereupon, at 10:03 a.m., the meeting was adjourned.]

APPENDIX

INFORMATIONAL STATEMENTS OF THE NOMINEES

UNITED STATES SENATE
COMMITTEE ON ENERGY AND NATURAL RESOURCES

STATEMENT FOR COMPLETION BY PRESIDENTIAL NOMINEES

Name: Gjelde (LAST) Earl (FIRST) Edward (OTHER)

Position to which nominated: Under Secretary of the Interior **Date of nomination:** 10/1/87

Date of birth: 1 (DAY) 8 (MONTH) 44 (YEAR) **Place of birth:** Portland, Oregon

Marital status: Married **Full name of spouse:** Sandra Louise Gjelde

Name and ages of children

Dana Louise Gjelde — Age 22

Kirsten Jean Gjelde — Age 21

Education:

Institution	Dates attended	Degrees received	Dates of degrees
Oregon State University	1964-1966	B.S. - Engineering	1966
Portland State University	1962-1964	--	--
Beaverton High School Beaverton, Orgeon	1958-1962	High School Diploma	--

Employment record: List below all positions held since college, including the title and description of job, name of employer, location, and dates.

See attached sheets (Attachment A)

1

Employment record—Continued

Military service: Describe any military service not listed above, including dates, rank, and type of discharge.

None

Honors and awards: List below all scholarships, fellowships, honorary degrees, military medals, honorary society memberships, and any other special recognitions for outstanding service or achievement.

Distinguished Service Awards - Bonneville Power Administration -5/83
Department of Energy - 2/85
Outstanding performance recognition awards in nearly all years of employment
Order of Chevalier, De Molay
Eagle Scout Rank; God and Country Award

Memberships: List below all memberships and offices held in professional, fraternal, business, scholarly, civic, charitable and other organizations.

Organization	Dates	Office held (if any)
See attached sheet (Attachment B)		

United States Senate Committee on Energy and Natural Resources
Statement by Earl E. Gjelde
Attachment A

Employment Record

2/87 to Present	Department of the Interior, Washington, D.C. Chief Operating Officer Appointed by the Secretary of the Interior Responsible to the Secretary for the day-to-day management of all Department activities. Is a principal policy advisor to the Secretary in developing the Secretary's policies and the major strategies for carrying out his policies. Represents the Secretary, as directed, in policy and program discussions with those directly impacted by the Department's actions, the general public, other government bodies, and throughout the Department.
2/85 to 2/87	Department of the Interior, Washington, D.C. Counselor to the Secretary Appointed by the Secretary of the Interior Was a principal policy advisor to the Secretary. Focus primarily was on coordination, review, and development of options related to broad policy and program issues facing the Department and the Secretary, with oversight that the policy objectives of the Secretary were given force and effect. Represented the Secretary in contacts and meetings with key officials inside and outside the Department, with Congress, and with constituents of the Department. Also represented the Secretary on various Working Groups of the Domestic Policy Council, Economic Policy Council, and National Security Council as directed.
11/82 to 2/85	Department of Energy, Washington, D.C.

Chief Operating Officer and Special Assistant for Policy and Programs
Appointed by the Secretary of Energy

Responsible to the Secretary for the day-to-day management of all the Department activities ranging from formulation of policy options to development of budgets to implementing programs. Responsibilities also included the oversight and direction of over 115,000 contractor employees operating government facilities, as well as oversight and funding of the National Laboratories such as Los Alamos, Brookhaven, and Oak Ridge.

Was a principal policy advisor to the Secretary in developing the Secretary's policies and the major strategies for carrying out his policies.

2/81 to 11/81 Bonneville Power Administration, Portland, OR

Acting Administrator and Deputy Administrator
Both of these positions were Secretarial appointments under Secretary of Energy Edwards.

As Acting Administrator (2/81 - 5/81) was the head of, and as Deputy Administrator was Chief Operating Officer of, the Bonneville Power Administration (BPA). This included all activities related to the policy development and management associated with meeting the electrical bulk power needs of the Pacific Northwest region (covering Oregon, Washington, Idaho, Montana west of the Continental Divide, and parts of Wyoming, Nevada, and California) in concert with 115 investor-owned and public utility systems. Although BPA is a federal agency, it is wholly self-financed and essentially operates autonomously as a business.

1975 to 1981 Bonneville Power Administration, Portland, OR

Power Manager and Deputy Power Manager
Appointed by the Administrator
9/75 - 5/80 Deputy Power Manager
5/80 - 2/81 Power Manager

Directed interutility and interregional power planning, acquisition, marketing, and coordination

aimed at fostering economic development within the Pacific Northwest. This includes responsiblity for all agreements for the purchase, sale, and financing of generation and transmission.

1966 to 1975 — Bonneville Power Administration, Portland, OR

Various management level positions of increasing responsibility

6/66 - 6/67	Civil Engineer
6/67 - 2/73	Hydraulic Engineer
2/73 - 2/74	General Engineer
2/74 - 3/75	Head, Power Scheduling Unit
3/75 - 9/75	Head, Power Scheduling Section

Responsible for the operation of the Federal Columbia River Power System (FCRPS), including the management of the production and fuel supply for all generation and the acquisition and sale of short-term power.

Designed and developed the computer programs and algorithyms for hourly, weekly, and monthly operations of the interconnected hydroelectric system on the Columbia River and its tributaries covering 12 different owners and two countries.

Negotiated operating agreements for the moment-to-moment dispatching of power and water releases.

Attachment B

Memberships

Name and Address	Type	Dates	Office Held
World Energy Conf. (US Cmte to the World Conf.; also called World Energy Congress & US Energy Association) Washington, D.C.	Conference of inter-governmental, private sector & academic officials to discuss current topics concerning energy	10/86-10/86	Delegate to World Energy Conference
CIGRE-Conference Internaionale des grands reseaux electriques a haute tension (Conference on Large High Voltage Electric Systems) San Francisco, CA	Organization of government & privately-owned utilities & companies concerned with large high-voltage electric systems	1981-1986	Executive Committee & Vice President
World Energy Conference Washington, D.C.	Conference of inter-governmental, private sector & academic officials to discuss current topics concerning energy	1982-1985	Board of Directors, US National Committee
Electric Power Research Institute Palo Alto, CA	Institute funded & directed by government, public & privately-owned electric utility systems to consolidate their resources to achieve common objectives in electricity-related research & development	1981-1983	Board of Directors
Student Chapter, American Society of Civil Engineers Portland State Univ. Oregon State Univ.		1963-1966	President
Oregon State Univ. Alumni Assn.		1966-present	
De Molay Beaverton, OR	Fraternity for boys under the auspices of the Masons	1959-1964	Master Counselor for State of Oregon and Beaverton

Published writings:

List the titles, publishers and dates of any books, articles, or reports you have written.

Participated in preparation of numerous government agency reports, including annual reports throughout my career.

Future employment relationships:

1. Will you sever all connections with your present employer, business firm, association or organization if you are confirmed by the Senate?

Not applicable

2. Do you have any plans after completing government service to resume employment, affiliation or practice with your current or any previous employer, business firm, association or organization?

No

3. Has a commitment for employment after you leave government been made to you by anyone? Have you made any such commitment?

No

4. (a) If you have been appointed for a fixed term, do you expect to serve the full term?

Not applicable

Future employment relationships—Continued

(b) If you have been appointed for an indefinite term, are there any known limitations on your willingness or ability to serve for the foreseeable future?

No

Financial statement:

1. Attach a copy of your Executive Personnel Financial Disclosure Report (SF 278).

2. List sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services and firm memberships or from former employers, clients, and customers. Amounts should be indicated by the categories established for reporting income on Form SF 278, Schedule A.

Federal service retirement benefits

3. Are you currently a party to any legal action? If so, describe its nature and status.

No

4. Have you ever declared bankruptcy? If so, describe the circumstances.

No

5. Have you filed a Federal income tax return for each of the last 10 years? If not, please explain.

Yes

6. Has the Internal Revenue Service ever audited your Federal tax return? If so, what resulted from the audit?

Not to my knowledge

Potential conflicts of interest:

1. List any investments, obligations, liabilities, or other relationships which might involve potential conflicts of interest with the position to which you have been nominated.

My wife currently is negotiating with the Council of Energy Resource Tribes (CERT) the possibility of an arrangement whereby she would render consulting or similar services to the organization.

2. Describe any business relationship, dealing or financial transaction (other than taxpaying) that you have had during the last 10 years with the Federal Government, whether for yourself or relatives, on behalf of a client, or acting as an agent, which might in any way constitute or result in a possible conflict of interest with the position to which you have been nominated.

None

3. Describe any lobbying activity which you have performed during the past 10 years with respect to legislative or administrative actions at the Federal, State or local level.

None. However, I have represented the positions of the Bonneville Power Administration, the Departments of Energy and the Interior with respect to various matters concerning legislation and budgets affecting those agencies then pending before the Congress.

4. Have you been informed of the conflict of interest laws and regulations applicable to the position to which you have been nominated?

Yes

Potential conflicts of interest—Continued

5. Explain how you will resolve any potential conflict of interest that may be disclosed by your responses to this form and the attachments thereto. Attach a statement of the appropriate agency ethics official explaining the applicable laws or regulations, any potential conflicts, and the action required to resolve such conflicts.

Follow the advice of DOI's designated Ethics Officer including, but not limited to, recusal from such matters, if any, between CERT and DOI which, for example, might involve specific DOI funding of activities in which my wife might be engaged.

6. Explain how you will resolve any potential conflicts of interest that may arise in the future if you are confirmed for the position for which you have been nominated.

Follow the advice of the Department of the Interior's designated Ethics Officer.

Public disclosure: Do you have any objections to this form and the attachments thereto being made public?

No

AFFIDAVIT

I, Earl E. Gjelde[1 ss], being duly sworn, hereby state that I have read the foregoing Statement for Completion by Presidential Nominees, including all attachments thereto, and that the information provided therein is, to the best of my knowledge and belief, current, accurate, and complete.

Earl E. Gjelde
(Signature of Nominee)

Subscribed and sworn to before me this 9th day of October, 1987

Richard R. Lee
Notary Public

My Commission Expires April 14, 1992

Form approved by the Committee February 5, 1985.

U.S. GOVERNMENT PRINTING OFFICE: 1987—[illegible]

October 6, 1987

Mr. Donald E. Campbell
Deputy Director
Office of Government Ethics
Office of Personnel Management
P.O. Box 14108
Washington, D.C. 20044

Dear Mr. Campbell:

The enclosed financial disclosure report filed by Mr. Earl E. Gjelde for the position of Under Secretary, U.S. Department of the Interior, has been reviewed in compliance with 5 CFR 734.604(a). In addition to the standard conflict of interest prohibitions contained in 18 U.S.C. §§201-209 and Executive Order 11222, as amended, the Under Secretary is also subject to five statutory prohibitions that apply only to employees in our Department. These statutory prohibitions are 16 U.S.C. §437; 30 U.S.C. §6; 30 U.S.C. §1211(f); 43 U.S.C. §11; and 43 U.S.C. §31(a). Except for 30 U.S.C. §1211(f), the provisions of each of these statutes are extended to the Under Secretary by Department of the Interior regulations in 43 CFR Part 20. The provisions of 30 U.S.C. §1211(f) apply directly to all Federal employees, including the Under Secretary, Department of the Interior, who perform functions under the Surface Mining Control and Reclamation Act of 1977.

We have compared each reported interest in Mr. Gjelde's financial disclosure report to the provisions cited and we have determined that the information discloses no conflict of interest under the applicable statutes and regulations.

Mr. Gjelde's work for Native American Consultants, Inc., and the Department of Health and Human Services is now completed. Her work for these organizations did not involve the programs administered by the U.S. Department of the Interior.

The United States Energy Association consists of intergovernmental, private sector and academic officials whose purpose in meeting through the Association, is to discuss current topics concerning energy. Mr. Gjelde serves as the Secretary of the Interior's representative to the Association. The Association has no contracts or grants from the Department of the Interior and has no financial interests in matters before the Department of the Interior. Mr. Gjelde's continued service to the Association complies with all applicable conflict of interest provisions.

Based on our review and analysis, I have certified to the enclosed financial disclosure report filed by Mr. Gjelde on July 8, 1987.

Sincerely,

Joseph W. Gorrell
Principal Deputy Assistant Secretary
Policy, Budget and Administration
and Designated Agency Ethics Official

Enclosure

United States Department of the Interior

OFFICE OF THE SECRETARY
WASHINGTON, D.C. 20240

November 9, 1987

The Honorable J. Bennett Johnston
Chairman, Committee on Energy and
Natural Resources
United States Senate
Washington, D.C. 20510

Dear Mr. Chairman:

The Financial Disclosure Report (SF-278) that I filed for my confirmation hearing was signed and dated by me on July 8, 1987. Since that time, my wife has obtained a consultant services contract from the Choctaw Indian Tribe, Choctaw Tribal Council, Philadelphia, Mississippi. Under her contract with the Tribe, my wife will develop a program outline for the Tribe to use in dealing with substance abuse among school-age children.

The Choctaw Indian Tribe is funding my wife's contract, perhaps totally but at least in part, with money from the Bureau of Indian Affairs (BIA). To avoid any appearance of conflict of interest, I have recused myself from participation in any specific BIA matters that will directly involve the Choctaw Indian Tribe when those matters are likely to have a direct and predictable effect on my wife's financial interest. A copy of my recusal is enclosed.

As stipulated by 5 CFR §734.604(d), I am providing this information as an amendment to the SF-278 I submitted on July 8, 1987. I hereby certify that except for my wife's contract with the Choctaw Indian Tribe, there are no other changes with respect to outside earned income and honoraria as required by 5 U.S.C. App. §202(a)(1)(A). I further certify that I have transmitted a copy of this amendment report to the Office of Government Ethics.

Earl E. Gjelde

City of Washington)
)ss:
District of Columbia)

Subscribed and sworn to before me on this 9 day of November, 1987.

Elizabeth J. Sherwood
Notary Public

My Commission Expires March 31, 1992

My commission expires: _____

United States Department of the Interior

OFFICE OF THE SECRETARY
WASHINGTON, D.C. 20240

TO WHOM IT MAY CONCERN:

To avoid any real or apparent conflict of interest between my official duties for the Department of the Interior and my wife's contract with the Choctaw Indian Tribe, I have implemented this recusal.

Effective immediately, I hereby recuse myself from participating in any specific BIA matters that will directly involve the Choctaw Indian Tribe when those matters are likely to have a direct and predictable effect on my wife's financial interest.

All matters directly involving the Choctaw Indian Tribe and that may need my personal involvement should be sent to and reviewed by the Designated Agency Ethics Official (DAEO) before they are presented to me. The DAEO will determine if I can be involved in the matter under the criteria established by this recusal. This recusal does not extend to general policy, regulatory or legislative issues that will affect all Indian Tribes.

If the DAEO determines that I must refrain from participating in a particular matter the matter will be referred by the DAEO to the Secretary of the Interior for action.

Earl E. Gjelde — (Date) Nov 9 1987

I concur in this recusal action.

DONALD PAUL HODEL
Secretary of the Interior

(Date) Nov. 10, 1987

United States Department of the Interior

OFFICE OF THE SECRETARY
WASHINGTON, D.C. 20240

NOV 10 1987

Mr. Donald E. Campbell
Deputy Director
Office of Government Ethics
Office of Personnel Management
P.O. Box 14108
Washington, D.C. 20044

Dear Mr. Campbell:

This letter amends my letter to you dated October 6, 1987. I have reviewed the enclosed amendment information filed by Mr. Earl E. Gjelde, President Reagan's nominee for the position of Under Secretary, U.S. Department of the Interior. Mrs. Gjelde's contract with the Choctaw Indian Tribe is funded, at least in part, by money the Tribe receives from the Bureau of Indian Affairs (BIA). The funds are authorized by Public Law 99-570.

The BIA is a part of the U.S. Department of the Interior and Mr. Gjelde is and will continue to be involved with several BIA issues in the performance of his current duties and the duties he will acquire as Under Secretary. To avoid any actual or apparent conflict of interest, Mr. Gjelde has recused himself from participating in any specific BIA matters that will directly involve the Choctaw Indian Tribe when those matters are likely to have a direct and predictable effect on his wife's financial interest. A copy of his recusal is enclosed.

Mrs. Gjelde does not have an equity interest in the Choctaw Indian Tribe. Her consultant services to the Tribe are not dependent on the Tribe's business operations and her financial interest in the contract with the Choctaw Indian Tribe is under $10,000. Based on these facts, I have determined that Mrs. Gjelde's financial interest in the Choctaw Indian Tribe contract is not so substantial as to be deemed likely to affect the services Mr. Gjelde will provide to the Department of the Interior when his services are on matters of broad BIA policy or general applicability. Accordingly, I have granted Mr. Gjelde an 18 U.S.C.§208(b)(1) waiver for such matters. A copy of the waiver is also enclosed.

Mr. Gjelde's confirmation hearing is scheduled for this Friday, November 13, 1987. Should any information be required of your office by the Senate Confirmation Committee, I would appreciate your efforts to provide that information as soon as possible. I believe the actions Mr. Gjelde and I have taken sufficiently comply with all applicable conflict of interest provisions.

Sincerely,

Joseph W. Gorrell

Joseph W. Gorrell
Principal Deputy Assistant Secretary
Policy, Budget and Administration
and Designated Agency Ethics Official

Enclosures (3)

United States Department of the Interior

OFFICE OF THE SECRETARY
WASHINGTON, D.C. 20240

TO WHOM IT MAY CONCERN:

To avoid any real or apparent conflict of interest between my official duties for the Department of the Interior and my wife's contract with the Choctaw Indian Tribe, I have implemented this recusal.

Effective immediately, I hereby recuse myself from participating in any specific BIA matters that will directly involve the Choctaw Indian Tribe when those matters are likely to have a direct and predictable effect on my wife's financial interest.

All matters directly involving the Choctaw Indian Tribe and that may need my personal involvement should be sent to and reviewed by the Designated Agency Ethics Official (DAEO) before they are presented to me. The DAEO will determine if I can be involved in the matter under the criteria established by this recusal. This recusal does not extend to general policy, regulatory or legislative issues that will affect all Indian Tribes.

If the DAEO determines that I must refrain from participating in a particular matter the matter will be referred by the DAEO to the Secretary of the Interior for action.

Earl E. Gjelde — (Date) Nov 9 1987

I concur in this recusal action.

DONALD PAUL HODEL
Secretary of the Interior

(Date) Nov. 10, 1987

United States Department of the Interior

OFFICE OF THE SECRETARY
WASHINGTON, D.C. 20240

November 9, 1987

Memorandum

To: Earl E. Gjelde,
Chief Operating Officer and Nominee for Under Secretary

From: Designated Agency Ethics Official

Subject: Limited Waiver to 18 U.S.C.§208

This memorandum provides you with a limited waiver of the applicability of 18 U.S.C.§208. This waiver applies to your participation in Bureau of Indian Affairs (BIA) matters of general applicability. The terms of this waiver are specified below.

Section 208(a) of Title 18, United States Code, prohibits any Federal employee from making any recommendation or taking any other official action affecting the employee's own financial interests, those of the employee's spouse or minor children, those of any organization in which the employee serves as a partner, officer, director or employee, as well as those of any person or organization with whom the employee is negotiating or has any arrangement concerning prospective employment. The impact on the employee's own financial interest or on the financial interests of his or her spouse or minor child, or on the other entities named in the statute need not be substantial for a violation to occur. The effect of the action on the interest need only be direct and predictable.

I have reviewed the November 9, 1987 amendment information you provided to the Senate Confirmation Committee. Because the contract your wife recently received from the Choctaw Indian Tribe is funded, at least in part by the BIA, there may be a possibility that some official actions on your part could be viewed as affecting your wife's financial interest. It is my judgment that it is in the public interest for you to be able to bring the full range of your expertise to bear on the issues facing the Department and the BIA. In most instances, it would not appear that your participation with respect to matters of general policy and applicability would have a direct and predictable impact on your wife's financial interest in the contract she has with the Choctaw Indian Tribe. Further, Mrs. Gjelde does not have an equity interest in the Choctaw Indian Tribe, her financial interest is not dependent on the Tribe's business operations and her contractual arrangement is under $10,000.

Accordingly, I have determined pursuant to 18 U.S.C.§208(b)(1), that your wife's financial interest in the contract with the Choctaw Indian Tribe is not so substantial as to be deemed likely to affect the services you will provide to the Department of the Interior when those services are on matters of broad BIA policy or general applicability. On such matters the provisions of 18 U.S.C.§208(a) are waived.

This waiver does not apply to any specific official actions which may directly and predictably affect your wife's financial interest in the contract with the Choctaw Indian Tribe.

Should you have any question as to whether any action on your part would be within the scope of this waiver, you should promptly contact me, the Deputy Agency Ethics Official or the Solicitor prior to taking any such action. You should also bring material changes in your or your wife's outside interests to our attention.

I respect your concern for avoiding the appearance of impropriety in carrying out your important duties. The Department of the Interior's ethics and conduct regulations at 43 CFR 20.735-40 express this concern in providing for the avoidance of apparent conflict of interest situations on the part of our employees. I therefore understand that there may be situations in which it will be appropriate for you to recuse yourself from participation in a particular matter, notwithstanding the applicability of this waiver. I, members of my staff and members of the Solicitor's Office will be available to consult with you about such matters.

Joseph W. Gorrell

Joseph W. Gorrell

I concur in this waiver action.

Donald Paul Hodel

DONALD PAUL HODEL
Secretary of the Interior

Nov. 10, 1987
(Date)

United States Department of the Interior

OFFICE OF THE SECRETARY
WASHINGTON, D.C. 20240

November 9, 1987

The Honorable J. Bennett Johnston
Chairman, Committee on Energy and
Natural Resources
United States Senate
Washington, D.C. 20510

Dear Mr. Chairman:

The Financial Disclosure Report (SF-278) that I filed for my confirmation hearing was signed and dated by me on July 8, 1987. Since that time, my wife has obtained a consultant services contract from the Choctaw Indian Tribe, Choctaw Tribal Council, Philadelphia, Mississippi. Under her contract with the Tribe, my wife will develop a program outline for the Tribe to use in dealing with substance abuse among school-age children.

The Choctaw Indian Tribe is funding my wife's contract, perhaps totally but at least in part, with money from the Bureau of Indian Affairs (BIA). To avoid any appearance of conflict of interest, I have recused myself from participation in any specific BIA matters that will directly involve the Choctaw Indian Tribe when those matters are likely to have a direct and predictable effect on my wife's financial interest. A copy of my recusal is enclosed.

As stipulated by 5 CFR §734.604(d), I am providing this information as an amendment to the SF-278 I submitted on July 8, 1987. I hereby certify that except for my wife's contract with the Choctaw Indian Tribe, there are no other changes with respect to outside earned income and honoraria as required by 5 U.S.C. App. §202(a)(1)(A). I further certify that I have transmitted a copy of this amendment report to the Office of Government Ethics.

Earl E. Gjelde

City of Washington)
)ss:
District of Columbia)

Subscribed and sworn to before me on this 9 day of November, 1987.

Elizabeth J. Sherwood
Notary Public

My Commission Expires March 31, 1989.

My commission expires: _____

United States Department of the Interior

OFFICE OF THE SECRETARY
WASHINGTON, D.C. 20240

November 9, 1987

Mr. Donald E. Campbell
Deputy Director
Office of Government Ethics
Office of Personnel Management
P.O. Box 14108
Washington, D.C. 20044

Dear Mr. Campbell:

As required by 5 CFR §734.604(d), I hereby submit a true copy of my amendment and certification to the Senate Committee on Energy and Natural Resources. The amendment makes current, as of this date, the information contained in my Financial Disclosure Report (SF-278) dated July 8, 1987 with respect to outside earned income and honoraria as required by §202(a)(1)(A) of the Ethics in Government Act of 1978, as amended.

The amendment and certification reports that my wife has obtained a consultant services contract from the Choctaw Indian Tribe. The Tribe is funding my wife's contract with money they receive from the Bureau of Indian Affairs (BIA). Therefore, I have been advised by the Deputy Agency Ethics Official that a recusal from certain BIA matters is necessary to avoid any real or apparent conflict of interest. A copy of my recusal statement is enclosed. Also enclosed is an 18 U.S.C. §208(b)(1) waiver issued to me by the Designated Agency Ethics Official.

My confirmation hearing is scheduled for this Friday, November 13, 1987. Please provide the Senate Committee with any necessary approvals from your office by Wednesday November 11. If you have any questions or problems please call Mr. Gabe Paone at 343-3932. Thank you in advance for your assistance.

Sincerely,

Earl E. Gjelde

Enclosures

United States Department of the Interior

OFFICE OF THE SECRETARY
WASHINGTON, D.C. 20240

November 9, 1987

Memorandum

To: Earl E. Gjelde,
Chief Operating Officer and Nominee for Under Secretary

From: Designated Agency Ethics Official

Subject: Limited Waiver to 18 U.S.C.§208

This memorandum provides you with a limited waiver of the applicability of 18 U.S.C.§208. This waiver applies to your participation in Bureau of Indian Affairs (BIA) matters of general applicability. The terms of this waiver are specified below.

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I have reviewed the November 9, 1987 amendment information you provided to the Senate Confirmation Committee. Because the contract your wife recently received from the Choctaw Indian Tribe is funded, at least in part by the BIA, there may be a possibility that some official actions on your part could be viewed as affecting your wife's financial interest. It is my judgment that it is in the public interest for you to be able to bring the full range of your expertise to bear on the issues facing the Department and the BIA. In most instances, it would not appear that your participation with respect to matters of general policy and applicability would have a direct and predictable impact on your wife's financial interest in the contract she has with the Choctaw Indian Tribe. Further, Mrs. Gjelde does not have an equity interest in the Choctaw Indian Tribe, her financial interest is not dependent on the Tribe's business operations and her contractual arrangement is under $10,000.

Accordingly, I have determined pursuant to 18 U.S.C.§208(b)(1), that your wife's financial interest in the contract with the Choctaw Indian Tribe is not so substantial as to be deemed likely to affect the services you will provide to the Department of the Interior when those services are on matters of broad BIA policy or general applicability. On such matters the provisions of 18 U.S.C.§208(a) are waived.

This waiver does not apply to any specific official actions which may directly and predictably affect your wife's financial interest in the contract with the Choctaw Indian Tribe.

Should you have any question as to whether any action on your part would be within the scope of this waiver, you should promptly contact me, the Deputy Agency Ethics Official or the Solicitor prior to taking any such action. You should also bring material changes in your or your wife's outside interests to our attention.

I respect your concern for avoiding the appearance of impropriety in carrying out your important duties. The Department of the Interior's ethics and conduct regulations at 43 CFR 20.735-40 express this concern in providing for the avoidance of apparent conflict of interest situations on the part of our employees. I therefore understand that there may be situations in which it will be appropriate for you to recuse yourself from participation in a particular matter, notwithstanding the applicability of this waiver. I, members of my staff and members of the Solicitor's Office will be available to consult with you about such matters.

Joseph W. Gorrell

I concur in this waiver action.

Donald Paul Hodel
DONALD PAUL HODEL
Secretary of the Interior

Nov. 10, 1987
(Date)

SF 278 (Rev. 1/85)
FPM Chapter 734
U.S. Office of Personnel Management

Financial Disclosure Report

Form Approved
OMB No. 3209-0002

Reporting Status (Check Appropriate Box)			Agency Use Only	OGE Use Only	Date of Appointment, Candidacy, Election or Nomination (Mo., Day, Yr.)	Termination Date (If Applicable) (Month, Day, Year)
☐ Incumbent	☒ New Entrant, Nominee, or Candidate	☐ Termination Filer				

	Last Name	First Name and Middle Initial
Reporting Individual's Name	Gjelde	Earl E.
Position for Which Filing	Title of Position	Department or Agency (If Applicable)
	Under Secretary	US Department of the Interior
Location of Present Office	Address (Number, Street, City, State and ZIP Code)	Telephone No. (Include Area Code)
	18th & C Streets, NW; Washington, DC 20240	(202) 343-1863
Position(s) Held With the Federal Government During the Preceding 12 Months (If Not Same as Above)	Title of Position(s) and Date(s) Held	
	Chief Operating Officer, Dept. of the Interior, 2/87 - present Counselor to the Secretary, Dept. of the Interior, 2/85 - 2/87	
Presidential Nominees Subject to Senate Confirmation	Name of Congressional Committee Considering Nomination	Do You Intend to Create a Qualified Diversified Trust?
	Committee on Energy and Natural Resources	☐ Yes ☒ No

Certification	Signature of Reporting Individual	Date (Month, Day, Year)
I CERTIFY that the statements I have made on this form and all attached schedules are true, complete and correct to the best of my knowledge and belief.	Earl E. Gjelde	9/8/87
Other Review (If desired by agency)	Signature of Other Reviewer	Date (Month, Day, Year)
	Gabriele J. Paone Deputy Agency Ethics Official	OCT 6 1987
Agency Ethics Official's Opinion	Signature of Designated Agency Ethics Official/Reviewing Official	Date (Month, Day, Year)
The information contained in this report discloses no conflict of interest under applicable laws and regulations.	Joseph W Govreau	OCT 6 1987
Office of Government Ethics Use Only	Signature	Date (Month, Day, Year)

Reporting Periods

Incumbents: Complete Schedules A, B, C, and Part I of D. The reporting period is the preceding calendar year except for Part II of Schedule C and Part I of Schedule D where you must also include any positions held or agreements or arrangements made from the beginning of the filing year until the date you file.

Termination Filers: Complete Schedules A, B, C, and Part I of D. The reporting period begins at the end of the period covered by your previous filing and ends at the date of termination.

Nominees, New Entrants and Candidates for President and Vice President: Complete Schedules A, C, and D. (Candidates do not file Part II of Schedule D.)

- **Schedule A**—The reporting period for Income (BLOCK C) and Transactions Test (BLOCK D) is the preceding calendar year and the current calendar year up to the date of filing. Value assets in BLOCK B as of any date you choose that is within 31 days of the date of filing.
- **Schedule C, Part I** (Liabilities)—The reporting period is the preceding calendar year and the current calendar year up to any date you choose that is within 31 days of the date of filing.
- **Schedule C, Part II** (Agreements and Arrangements)—Show any agreements or arrangements as of the date of filing.
- **Schedule D**—The reporting period is the preceding **two** calendar years and the current calendar year up to the date of filing.

Comments of Reviewing Officials (If additional space is required, use the reverse side of this sheet)

Mrs. Gjelde's work for Native American Consultants, Inc., and the Department of Health and Human Services is now completed. Her work for those organizations did not involve the programs administered by the U.S. Department of the Interior.

(Check box if comments are continued on the reverse side) ☐

SF 278 (Rev. 1/89)
Final Chapter 734
U.S. Office of Personal Management

Form Approved
OMB No. 3209-0002

Reporting Individual's Name	Assets and Income		Page Number	2	Schedule A
Gjelde, Earl E.		* OCT 5 1987 *			

All Filers: In BLOCK A report (a) the identity of each asset held for the production of income at the close of the reporting period which had a fair market value exceeding $1000 and (b) any other asset or source of income which generated over $100 in income during the reporting period. This includes but is not limited to employers, stocks, bonds, tax shelters, bank accounts, real property, mutual funds, pensions, IRA assets, assets of certain trusts, commodities futures, personal businesses and partnership interests. Exclude your personal residence unless you rent it out. See instructions for rules on bank accounts and complex holdings.

All Filers: In BLOCK B report the value of each asset listed in BLOCK A which had a fair market value exceeding $1000 at the close of the reporting period.

All Filers: In BLOCK C report the type and amount of income exceeding $100 or more received from the assets and other sources of income listed in BLOCK A. You must report the **actual amount** of any income not of a type specifically noted below. You need not report the actual amount of your spouse's earned income, only the source in BLOCK A. You may not check "qualified trust" unless you have a blind trust which has been specifically approved by the Office of Government Ethics. If you, your spouse or dependent child are the beneficiary of a trust which no one of you created and has no knowledge of the assets, refer to the instructions to see if it qualifies as an "excepted trust." If "none" (or less than $101) is checked under Category of Amount of Income, no other entries need be made in BLOCK C for that item.

Incumbents and Termination Filers only: In BLOCK D, for any real property, stocks, bonds, commodities futures and other securities listed in BLOCK A, did you purchase, sell, or exchange the item during the reporting period for a value that exceeds $1000?

BLOCK A Assets & Income Sources		BLOCK B Valuation of Assets								BLOCK C Income															BLOCK D Transactions Test	
Identify each asset and income source of yours, your spouse(S) and your dependent child (DC). NONE ☐		Category of Value (X)								Type of Income (X)						Other (Specify Type)	Category of Amount of Income (X)								Actual Amount Only if "Other" Specified	Date (Mo., Day, Yr.) Only if Honoraria	If yes, complete Schd. B Part I for those assets including those sold for a loss.	
		None (or less than $1001)	$1,001-$5,000	$5,001-$15,000	$15,001-$50,000	$50,001-$100,000	$100,001-$250,000	Over $250,000		Dividends	Rent	Interest	Capital Gains	Excepted Trust	Qualified Trust		None (or less than $101)	$101-$1,000	$1,001-$2,500	$2,501-$5,000	$5,001-$15,000	$15,001-$50,000	$50,001-$100,000	Over $100,000			YES	NO
S or DC	Examples: X Y Z Common				X					X									X								X	
	Examples: Doe Jones & Smith, Hometown, USA			X												ptnrship income									$50,000			
1	Lae Nani 410 Papaloa Road																											
2	Kupaa, Hawaii Condominium - 50% ownership - Sold, May 1987						X				X[1]		X[2]										X[1]	X[2]				
3	26600 Hawk Street Neskowin, Oregon																											
4	Beach House-50% ownership					X					X									X								
5	The Bay Club, unit 503-shared ownership/recreational property 302 32nd Street																											
6	Ocean City, Maryland 21842				X						X								X									
7	IRA-DOI Federal Credit Union			X								X					X											
8 S	IRA-DOI Federal Credit Union			X								X					X											
9	DOI Federal Credit Union Savings					X						X								X								
10	See continuation sheet for additional listings																											

PREVIOUS EDITION USABLE

278-208

50

Continuation Sheet - Earl E. Gjelde

Schedule A

S Senior Analyst
Native American Consultants, Inc.
Washington, D.C. — Salary

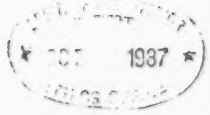
S Department of Health and Human Services
309 F
200 Independence Avenue, SW
Washington, D.C. 20201
Consultant to the Assistant Secretary for
Human Development Services (4/87-present) — Salary

DC 1201 Longworth House Office Building
Washington, D.C. 20515
Legislative Assistant to the Majority Leader,
House of Representatives — Salary

DC Hecht Co.
Wilson Boulevard and N. Glebe Road
Arlington, VA (703) 524-5100
2/87 - 6/87 — Salary

DC Sassafras
Tysons Station Center
Falls Church, VA 22046
6/87 - present
Assistant Manager, Retail Sales — Salary

S State of Washington Retirement Plan for Teachers
Valued at approximately $10,000-$15,000. These funds provide no income to my wife until, in accordance with the laws of Washington State, she fully retires from the workforce and is of sufficient age to receive this retirement benefit.



SF 278 (Rev. 1/95)
OPM Chapter 734
U.S. Office of Personnel Management

Form Approved
OMB No. 3209-7992

Reporting Individual's Name

Gjelde, Earl E.

DEPT. OF THE INTERIOR
RECEIVED
★ OCT 31 1997 ★
STAFF OFFICE

Page Number	3	Schedule C

Part I
Liabilities

All Filers: Report liabilities over $10,000 owed to any one creditor at any time during the reporting period by you, your spouse or dependent child. Check the highest amount owed during the reporting period. **Exclude** a mortgage on your personal residence unless it is rented out. Loans secured by automobiles, household furniture or appliances, and liabilities owed to relatives. See instructions for revolving charge accounts.

NONE ☐

		Creditor (Name and Address)	Type of Liability	Date Incurred	Interest Rate	Term if applicable	Category of Amount or Value (X) $10,001 to $15,000	$15,001 to $50,000	$50,001 to $100,000	$100,001 to $250,000	Over $250,000
S or DC	Examples	First District Bank, Washington, DC	Mortgage on rental property, Rehoboth Beach, Delaware	1981	13%	25 yrs.			X		
S or DC	Examples	John Jones, 123 J St., Washington, DC	Promissory note	1979	10%	on demand	X				
1		Bowest Corp. San Diego, CA (Paid-in-full, May 1987)	Mortgage loan on rental property, Kauai, Hawaii	1978	9 3/4	30 yrs		X			
2											
3		Lomas & Nettleton Savings & Loan Portland, OR	Mortgage loan on rental property, Neskowin, Oregon	1983	14%	25 yrs		X			
4											
5											
6											

Part II
Agreements Or Arrangements

All Filers: Report your agreements or arrangements for future employment, leaves of absence, continuation of payment by a former employer (including severance payments), or continuing participation in an employee benefit plan. See instructions regarding the reporting of negotiations for any of these arrangements or benefits.

NONE ☒

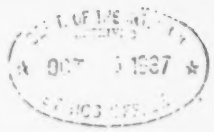
	Status and Terms of any Agreement or Arrangement	Parties	Date (Mo., Yr.)
Example:	Pursuant to partnership agreement, will receive capital account & partnership share calculated on service performed through 11/83	Doe Jones & Smith, Home town, USA	7/75 ptnership agmnt.

SF 278 (Rev. 1/85)
FPM Chapter 734
U.S. Office of Personnel Management

Form Approved
OMB No. 3206-0082

Reporting Individual's Name

Gjelde, Earl E.



Page Number	4	Schedule D

Part I
Positions Held Outside U.S. Government

All Filers: Report any positions held during the applicable reporting period. Positions include but are not limited to those of an officer, director, trustee, general partner, proprietor, representative, employee or consultant of any corporation, firm, partnership, or other business enterprise or any non-profit organization or educational institution. Exclude positions with religious, social, fraternal, or political entities or those solely of an honorary nature.

NONE ☐

Organization (Name and Address)	Type of Organization	Position Held	From (Mo., Yr.)	To (Mo., Yr.)
Examples: Nat'l Assn. of Rock Collectors, NY, NY	Non-profit education	President	6/82	6/83
Doe Jones & Smith, Hometown, USA	Law firm	Partner	7/75	11/83
US Member Committee, World Energy Conference (now US Energy Association)	Energy use & production	Delegate to the World Energy Conference	10/86	10/86
United States Energy Association	Energy use & production	Member, Executive Committee	3/87	Present
United States Energy Association	Energy use & production	Member, Board of Directors	3/87	Present
US National Committee, CIGRE (Conference Internationale des grands reseaux electriques a haute tension)	Int'l conference on large high-voltage electric systems	Vice President, Executive Committee	9/81	6/86

Part II
Compensation In Excess Of $5000 Paid by One Source

Nominees and New Entrants only: Report sources of such compensation received by you or your business affiliation for services directly provided by you during the reporting period. This includes the names of clients and customers of any corporation, firm, partnership or other business enterprise, or any nonprofit organization, when you directly provided the services generating a fee or payment of more than $5,000. You need not report the U.S. Government as a source.

NONE ☒

Source (Name and Address)	Brief Description of Duties
Examples: Doe Jones & Smith, Hometown, USA	Legal services
Metro University (client of Doe Jones & Smith) Hometown, USA	Legal services in connection with university construction

UNITED STATES SENATE
COMMITTEE ON ENERGY AND NATURAL RESOURCES

STATEMENT FOR COMPLETION BY PRESIDENTIAL NOMINEES

Name: Ventura (LAST) Henry (FIRST) M. "Rick" (OTHER)

Position to which nominated: Asst. Sec. of the Interior, PBA Date of nomination: September 22, 1987

Date of birth: 04 (DAY) 09 (MONTH) 45 (YEAR) Place of birth: Los Angeles, California

Marital status: Married Full name of spouse: Ann Michele Ventura

Name and ages of children: Megan (7) Michele Ventura
Mara (1) Michele Ventura

Education:

Institution	Dates attended	Degrees received	Dates of degrees
California State Univ. Los Angeles, California	1969-1970	Master of Arts	1970
California State Univ. Los Angeles, California	1967-1968	Bachelor of Arts	1968
Los Angeles City College Los Angeles, California	1965-1966	Associate of Arts	1966

Employment record: List below all positions held since college, including the title and description of job, name of employer, location, and dates.

1) ACTION, Deputy Director, Washington, D.C.,1985 to prese

2) National Advisory Council on Adult Education, Executive Director, Washington, D.C., 1982 to 1985

3)Univ. of California, San Diego, Director of Development San Diego, California, 1981 to 1982

4) Brakely, John Price Jones, Inc., Program Director, Los Angeles, California, 1980 to 1981

5) Reagan for President, Director of Finance, Western States, Los Angeles, California, 1979 to 1980

Employment record—Continued

6) University of Southern California, Director of Development Special Programs, 1976 to 1979, and Director of Planning, University Libraries, 1973 ot 1979

7) Whittier College, Assistant Dean of Students, Whittier, California, 1970 to 1973

Military service: Describe any military service not listed above, including dates, rank, and type of discharge.

None

Honors and awards: List below all scholarships, fellowships, honorary degrees, military medals, honorary society memberships, and any other special recognitions for outstanding service or achievement.

Not applicable

Memberships: List below all memberships and offices held in professional, fraternal, business, scholarly, civic, charitable and other organizations.

Organization	Dates	Office held (if any)
None		

Published writings:

List the titles, publishers and dates of any books, articles, or reports you have written.

None

Future employment relationships:

1. Will you sever all connections with your present employer, business firm, association or organization if you are confirmed by the Senate?

Present employer is ACTION, an agency of the United States Federal Government

2. Do you have any plans after completing government service to resume employment, affiliation or practice with your current or any previous employer, business firm, association or organization?

No

3. Has a commitment for employment after you leave government been made to you by anyone? Have you made any such commitment?

No

4. (a) If you have been appointed for a fixed term, do you expect to serve the full term?

Not applicable

Future employment relationships—Continued

(b) If you have been appointed for an indefinite term, are there any known limitations on your willingness or ability to serve for the foreseeable future?

No

Financial statement:

1. Attach a copy of your Executive Personnel Financial Disclosure Report (SF 278).

2. List sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services and firm memberships or from former employers, clients, and customers. Amounts should be indicated by the categories established for reporting income on Form SF 278, Schedule A.

Not applicable

3. Are you currently a party to any legal action? If so, describe its nature and status.

No

4. Have you ever declared bankruptcy? If so, describe the circumstances.

No

5. Have you filed a Federal income tax return for each of the last 10 years? If not, please explain.

Yes

6. Has the Internal Revenue Service ever audited your Federal tax return? If so, what resulted from the audit?

Not to my knowledge

Potential conflicts of interest:

1. List any investments, obligations, liabilities, or other relationships which might involve potential conflicts of interest with the position to which you have been nominated.

None

2. Describe any business relationship, dealing or financial transaction (other than taxpaying) that you have had during the last 10 years with the Federal Government, whether for yourself or relatives, on behalf of a client, or acting as an agent, which might in any way constitute or result in a possible conflict of interest with the position to which you have been nominated.

None

3. Describe any lobbying activity which you have performed during the past 10 years with respect to legislative or administrative actions at the Federal, State or local level.

None

4. Have you been informed of the conflict of interest laws and regulations applicable to the position to which you have been nominated?

Yes

Potential conflicts of interest—Continued

5. Explain how you will resolve any potential conflict of interest that may be disclosed by your responses to this form and the attachments thereto. Attach a statement of the appropriate agency ethics official explaining the applicable laws or regulations, any potential conflicts, and the action required to resolve such conflicts.

Please see attachment

6. Explain how you will resolve any potential conflicts of interest that may arise in the future if you are confirmed for the position for which you have been nominated.

Please see attachment

Public disclosure: Do you have any objections to this form and the attachments thereto being made public?

No

AFFIDAVIT

) ss

I, _____, being duly sworn, hereby state that I have read the foregoing Statement for Completion by Presidential Nominees, including all attachments thereto, and that the information provided therein is, to the best of my knowledge and belief, current, accurate, and complete.

(Signature of Nominee)

Subscribed and sworn to before me this 7th day of October, 1987

Notary Public

My Commission Expires:
July 1, 1990

Form approved by the Committee February 5, 1985.

U.S. GOVERNMENT PRINTING OFFICE: 1987—181-074

Henry M. Ventura
Potential Conflicts of Interest - Continued

5. I am not aware of any potential conflicts of interest. However, should any potential conflicts of interest arise, I shall resolve them in consultation with the appropriate Ethics Officer, and in accordance with the rules and regulations which govern such conflicts.

6. I am not aware of any potential conflicts of interest. However, should any potential conflicts of interest arise, I shall resolve them in consultation with the appropriate Ethics Officer, and in accordance with the rules and regulations which govern such conflicts.

SEP 25 [illegible]

Mr. Donald E. Campbell
Deputy Director
Office of Government Ethics
Office of Personnel Management
P.O. Box 14108
Washington, D.C. 20044

Dear Mr. Campbell:

The enclosed financial disclosure report filed by Mr. Henry M. Ventura for the position of Assistant Secretary - Policy, Budget and Administration (PBA), has been reviewed in compliance with 5 CFR 734.604(a). In addition to the standard conflict of interest prohibitions contained in 18 U.S.C. §201-209 and Executive Order 11222 (as amended), the Assistant Secretary - PBA is also subject to five statutory prohibitions that apply only to employees in our Department. These statutory prohibitions are 18 U.S.C. §437; 30 U.S.C. §6; 30 U.S.C. §1211(f); 43 U.S.C. §11 and 43 U.S.C. §31(a). Except for 30 U.S.C. §1211(f), the provisions of each of these statutes are extended to the Assistant Secretary - PBA by Department regulations in 43 CFR Part 20. The provisions of 30 U.S.C. §1211(f) apply directly to Federal employees, including the Assistant Secretary - PBA, U.S. Department of the Interior, who perform functions under the Surface Mining Control and Reclamation Act of 1977.

We have compared each reported interest in Mr. Ventura's financial disclosure report to the provisions cited, and we have determined that the information discloses no conflict of interest under the applicable statutes and regulations. In addition, a telephone conversation with Mr. Ventura verified that his spouse's interest in Special Projects Collaborative, a public relations firm, has no Government contracts.

Based on this analysis, I have certified to the enclosed financial disclosure report filed by Mr. Ventura on July 4, 1987.

Sincerely,

(Sgd.) Joseph W. Gorrell

Joseph W. Gorrell
Principal Deputy Assistant Secretary
Policy, Budget and Administration
and Designated Agency Ethics Official

Enclosure

United States Department of the Interior

OFFICE OF THE SECRETARY
WASHINGTON, D.C. 20240

November 9, 1987

The Honorable J. Bennett Johnston
Chairman, Committee on Energy and
Natural Resources
United States Senate
Washington, D.C. 20510

Dear Mr. Chairman:

As required by 5 CFR §734.604(d), I hereby certify that the information required by 5 U.S.C. App. §202(a)(1)(A) with respect to outside earned income and honoraria, as set forth in my Financial Disclosure Report (SF-278) dated July 4, 1987 is current as of November 9, 1987. As required, I submit this information as an amendment to my July 4, 1987 financial disclosure report. I further certify that I have transmitted a copy of this report to the Office of Government Ethics.

Henry M. Ventura

City of Washington)
)ss:
District of Columbia)

Subscribed and sworn to before me on this 9 day of November, 1987.

Elizabeth C. Sherwood
Notary Public

My commission expires: My Commission Expires March 31, 1992

United States Department of the Interior

OFFICE OF THE SECRETARY
WASHINGTON, D.C. 20240

November 9, 1987

Mr. Donald E. Campbell
Deputy Director
Office of Government Ethics
Office of Personnel Management
P.O. Box 14108
Washington, D.C. 20044

Dear Mr. Campbell:

As required by 5 CFR §734.604(d), I hereby submit a true copy of my amendment and certification to the Senate Committee on Energy and Natural Resources. The amendment makes current, as of this date, the information contained in my Financial Disclosure Report (SF-278) dated July 4, 1987 with respect to outside earned income and honoraria as required by §202(a)(1)(A) of the Ethics in Government Act of 1978, as amended.

Sincerely,

Henry M. Ventura

Enclosure

SF 278 (Rev. 1/86)
FPM Letter 734
U.S. Office of Personnel Management

Financial Disclosure Report

Form Approved
OMB No. 3209-0082

Reporting Status *(Check Appropriate Box)*		Agency Use Only	OGE Use Only	Date of Appointment, Candidacy, Election or Nomination *(Mo., Day, Yr.)*	Termination Date *(If Applicable) (Month, Day, Year)*
☐ Incumbent	☒ New Entrant, Nominee, or Candidate ☐ Termination Filer				N/A
Reporting Individual's Name	Last Name: VENTURA	First Name and Middle Initial: HENRY M.			
Position for Which Filing	Title of Position: Assistant Secretary for Policy, Budget & Administration	Department or Agency *(If Applicable)*: Dept. of the Interior			
Location of Present Office	Address *(Number, Street, City, State and ZIP Code)*: 806 Connecticut Ave., N.W. Washington, D.C. 20525		Telephone No. *(Include Area Code)*: (202) 634-9383		
Position(s) Held With the Federal Government During the Preceding 12 Months *(If Not Same as Above)*	Title of Position(s) and Date(s) Held: Deputy Director, ACTION Agency, 8/6/85 to present				

Presidential Nominees Subject to Senate Confirmation	Name of Congressional Committee Considering Nomination	Do You Intend to Create a Qualified Diversified Trust?
	Energy & Natural Resources	☐ Yes ☒ No

Certification	Signature of Reporting Individual	Date *(Month, Day, Year)*
I CERTIFY that the statements I have made on this form and all attached schedules are true, complete and correct to the best of my knowledge and belief.	Henry M. Ventura	July 4, 1987
Other Review (If desired by agency)	Signature of Other Reviewer: Gabriele J. Paone, Deputy Agency Ethics Official	Date *(Month, Day, Year)*: SEP 25 1987
Agency Ethics Official's Opinion	Signature of Designated Agency Ethics Official/Reviewing Official	Date *(Month, Day, Year)*
The information contained in this report discloses no conflict of interest under applicable laws and regulations.	Joseph W. Gorman	9/25/87
Office of Government Ethics Use Only	Signature	Date *(Month, Day, Year)*

Comments of Reviewing Officials *(If additional space is required, use the reverse side of this sheet)*

(Check box if comments are continued on the reverse side) ☐

Reporting Periods

Incumbents: Complete Schedules A, B, C, and Part I of D. The reporting period is the preceding calendar year except for Part II of Schedule C and Part I of Schedule D where you must also include any positions held or agreements or arrangements made from the beginning of the filing year until the date you file.

Termination Filers: Complete Schedules A, B, C, and Part I of D. The reporting period begins at the end of the period covered by your previous filing and ends at the date of termination.

Nominees, New Entrants and Candidates for President and Vice President: Complete Schedules A, C, and D. (Candidates do not file Part II of Schedule D.)

- **Schedule A**—The reporting period for income (BLOCK C) and Transactions Test (BLOCK D) is the preceding calendar year and the current calendar year up to the date of filing. Value assets in BLOCK B as of any date you choose that is within 31 days of the date of filing.
- **Schedule C, Part I** (Liabilities)—The reporting period is the preceding calendar year and the current calendar year up to any date you choose that is within 31 days of the date of filing.
- **Schedule C, Part II** (Agreements and Arrangements)—Show any agreements or arrangements as of the date of filing.
- **Schedule D**—The reporting period is the preceding two calendar years and the current calendar year up to the date of filing.

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SF 278 (Rev. 1/85)
FPM Chapter 735
U.S. Office of Personnel Management

Form Approved
OMB No. 3206-0060

Reporting Individual's Name	Assets and Income	Page Number		Schedule
VENTURA, HENRY M.			1	A

All Filers: In BLOCK A report (a) the identity of each asset held for the production of income at the close of the reporting period which had a fair market value exceeding $1000 and (b) any other asset or source of income which generated over $100 in income during the reporting period. This includes but is not limited to employers, stocks, bonds, tax shelters, bank accounts, real property, mutual funds, pensions, IRA assets, assets of certain trusts, commodities futures, personal businesses and partnership interests. **Exclude** your personal residence unless you rent it out. See instructions for rules on bank accounts and complex holdings.

All Filers: In BLOCK B report the value of each asset listed in BLOCK A which had a fair market value exceeding $1000 at the close of the reporting period.

All Filers: In BLOCK C report the type and amount of income exceeding $100 or more received from the assets and other sources of income listed in BLOCK A. You must report the **actual amount** of any income not of a type specifically noted below. You need not report the actual amount of your spouse's earned income, only the source in BLOCK A. You may not check "qualified trust" unless you have a blind trust which has been specifically approved by the Office of Government Ethics. If you, your spouse or dependent child are the beneficiary of a trust which no one of you created and has no knowledge of the assets, refer to the instructions to see if it qualifies as an "excepted trust." If "none" (or less than $101) is checked under Category of Amount of Income, no other entries need be made in BLOCK C for that item.

Incumbents and Termination Filers only: In BLOCK D, for any real property, stocks, bonds, commodities futures and other securities listed in BLOCK A, did you purchase, sell, or exchange the item during the reporting period for a value that exceeds $1000?

BLOCK A Assets & Income Sources			BLOCK B Valuation of Assets							BLOCK C Income													BLOCK D Transactions Test	
Identify each asset and income source of yours, your spouse(S) and your dependent child (DC). NONE ☐			Category of Value (X)							Type of Income (X)							Category of Amount of Income (X)									If yes, complete Schd. B Part 1 for those assets including those sold for a loss.	
S or DC	Examples		None (or less than $1001)	$1,001-$5,000	$5,001-$15,000	$15,001-$50,000	$50,001-$100,000	$100,001-$250,000	Over $250,000	Dividends	Rent	Interest	Capital Gains	Excepted Trust	Qualified Trust	Other (Specify Type)	None (or less than $101)	$101-$1,000	$1,001-$2,500	$2,501-$5,000	$5,001-$15,000	$15,001-$50,000	$50,001-$100,000	Over $100,000	Actual Amount Only if "Other" Specified	Date (Mo., Day, Yr.) Only if Honoraria	YES	NO
	Examples	X Y Z Common				X				X									X							X	
		Doe Jones & Smith, Hometown, USA			X											ptnrshp income									$50,000			
1	S	Ann Ventura Partner, Special #/		X	X											ptnrshp income				X								
2		Projects Collaborative 6202 Newburn Drive Bethesda, MD 20816 (301) 229-1875																										
4																												
5		Condominium unit #11 Georgetown Sands,					X				X						X											
6		Kitty Hawk, N.Carolina (rental property)																										
7																												
8																												
9																												
10																												

#/ Public Relations firm. No Government contracts. Per Mrs. Ventura 7-16-87 K Koch
Based on information from Mary Carmody on 9/25/87.

PREVIOUS EDITION USABLE

278-208

SF 278 (Rev. 1/88)
FPM Chapter 734
U.S. Office of Personnel Management

Form Approved
OMB No. 3209-0002

Reporting Individual's Name

Ventura, Henry M.

Page Number	1	Schedule B

Part I
Transactions

Incumbents and Termination Filers only: Report any purchase, sale or exchange by you, your spouse or dependent child during the reporting period of any real property, stocks, bonds, commodities futures, and other securities when the amount of the transaction exceeded $1,000. Include transactions that resulted in a loss. Do not report a transaction involving property used solely as your personal residence, or a transaction between you, your spouse or your dependent child.

NONE [X]

S or DC	Example	Identification of Assets	Type of Transaction (X) Purchase	Sale	Exchange	Date (Mo., Day, Yr.)	Amount of Transaction (X) $1,001-$15,000	$15,001-$50,000	$50,001-$100,000	$100,001-$250,000	Over $250,000
	Example	X Y Z Common	X			2/1/83			X		
1											
2											
3											
4											
5											
6											

Part II
Gifts, Reimbursements and Travel Expenses

Incumbents and Termination Filers only:
Report the source, a brief description and the value of: (1) gifts of transportation, lodging, food or entertainment received from one source totaling $250 or more unless received as personal hospitality at the donor's personal or family residence; (2) other gifts received from one source totaling $100 or more in value; and (3) cash reimbursements of $250 or more received from one source. Exclude gifts and reimbursements received by your spouse that were given totally independent of their relationship to you. **Exclude** transportation, lodging, food and reimbursements from the U.S. Government. For (1) and (2), **exclude** gifts from relatives and **exclude** gifts of $35 or less when aggregating them for the total from one source. See instructions for further exclusions.

NONE [X]

S		Source (Name and Address)	Brief Description	Value
	Examples	Nat'l Assn. of Rock Collectors, NY, NY	Airline ticket, hotel room & meals incident to national conference 6/15/83	$500
	Examples	Nat'l Assn. of Rock Collectors, NY, NY	Leather briefcase for retiring president	$125
1				
2				
3				
4				
5				
6				

PREVIOUS EDITION USABLE

278-108

SF 278 (Rev. 1/85)
FPM Chapter 734
U.S. Office of Personnel Management

Form Approved
OMB No. 3206-0087

Reporting Individual's Name
Ventura, Henry M.

Page Number	1	Schedule C

Part I
Liabilities

All Filers: Report liabilities over $10,000 owed to any one creditor at any time during the reporting period by you, your spouse or dependent child. Check the highest amount owed during the reporting period. **Exclude** a mortgage on your personal residence unless it is rented out, loans secured by automobiles, household furniture or appliances, and liabilities owed to relatives. See instructions for revolving charge accounts.

NONE ☐

		Creditor (Name and Address)	Type of Liability	Date Incurred	Interest Rate	Term if applicable	Category of Amount or Value (X) $10,001 to $15,000	$15,001 to $50,000	$50,001 to $100,000	$100,001 to $250,000	Over $250,000
	Exam-ples	First District Bank, Washington, DC	Mortgage on rental property, Rehoboth Beach, Delaware	1981	13%	25 yrs.			X		
		John Jones, 123 J St., Washington, DC	Promissory note	1979	10%	on demand	X				
1		Atlantic Permanent Savings & Loan	Promissory Note	1985	15%	30 yr			X		
2		Kitty Hawk, N. Carolina									
3											
4											
5											
6											

Part II
Agreements Or Arrangements

All Filers: Report your agreements or arrangements for ...re employment, leaves of absence, continuation of pay... it by a former employer (including severance payments), or continuing participation in an employee benefit plan. See instructions regarding the reporting of negotiations for any of these arrangements or benefits.

NONE ☒

	Status and Terms of any Agreement or Arrangement	Parties	Date (Mo., Yr.)
Example:	Pursuant to partnership agreement, will receive capital account & partnership share calculated on service performed through 11/83	Doe Jones & Smith, Home town, USA	7/75 ptnership agmnt

PREVIOUS EDITION USABLE

278-109

SF 278 (Rev. 1/83)
FPM Chapter 734
U.S. Office of Personnel Management

Form Approved
OMB No. 3206-0060

Reporting Individual's Name
Ventura, Henry M.

Page Number	1	Schedule D

Part I
Positions Held Outside U.S. Government

All Filers: Report any positions held during the applicable reporting period. Positions include but are not limited to those of an officer, director, trustee, general partner, proprietor, representative, employee or consultant of any corporation, firm, partnership, or other business enterprise or any non-profit organization or educational institution.

Exclude positions with religious, social, fraternal, or political entities or those solely of an honorary nature.

NONE [X]

	Organization (Name and Address)	Type of Organization	Position Held	From (Mo., Yr.)	To (Mo., Yr.)
Examples:	Nat'l Assn. of Rock Collectors, NY, NY	Non-profit education	President	6/82	6/83
	Doe Jones & Smith, Hometown, USA	Law firm	Partner	7/75	11/83

Part II
Compensation In Excess Of $5000 Paid by One Source

Nominees and New Entrants only: Report sources of such compensation received by you or your business affiliation for services directly provided by you during the reporting period. This includes the names of clients and customers of any corporation, firm, partnership or other business enterprise, or any nonprofit organization, when you directly provided the services generating a fee or payment of more than $5,000. You need not report the U.S. Government as a source.

NONE [X]

	Source (Name and Address)	Brief Description of Duties
Examples:	Doe Jones & Smith, Hometown, USA	Legal services
	Metro University (client of Doe Jones & Smith) Hometown, USA	Legal services in connection with university construction